LITTLE ROCK SCHOOL DISTRICT
810 WEST MARKHAM STREET
LITTLE ROCK, ARKANSAS

MINUTES
SPECIAL BOARD MEETING
September 14, 2006

The Board of Directors of the Little Rock School District held a special session immediately following the regular agenda meeting on Thursday, September 14, 2006, in the Boardroom of the Administration Building, 810 West Markham Street, Little Rock, Arkansas. President Micheal Daugherty presided.

MEMBERS PRESENT:

Micheal Daugherty
Baker Kurrus
Larry Berkley
Tom Brock
Katherine Mitchell
Tony Rose

MEMBERS ABSENT:

Bryan Day

ALSO PRESENT:

Roy G. Brooks, Superintendent of Schools
Beverly Griffin, Recorder of Minutes

I.   PURPOSE OF THE MEETING

The agenda for the special meeting included the following items for action:

A. Approval of the 2006-2007 Budget
B. 2006-2007 Salary Proposal for Support Staff Units
C. Student Reinstatement Petition

II.   ACTION AGENDA

A. Approval of 2006-2007 Budget

The annual budget for the 2006-2007 school year was provided electronically to board members. Mr. Milhollen was present and provided an overview of the document and instructions on how to access the various tables and charts required by the Arkansas Department of Education. Once approved by the board, the final document will be submitted to the ADE by September 15. Mr. Berkley moved to approve the budget document as submitted. Mr. Rose seconded the motion, and it **carried 5-0-1**, with Dr. Mitchell abstaining.

B.   2006-2007 Salary Proposal

The administration requested authorization to pay an additional 3% salary increase to employees not covered by the negotiated agreement with teachers and certified personnel. This is the same percentage increase approved for employees covered by the PN Agreement.

The increase would involve aides, child nutrition workers, custodians, administrators, speech pathologists, occupational therapists, physical therapists, and employees who are placed on the AN salary schedule. Other employee groups will be involved in negotiations or meet-and-confer discussions and will be presented as soon as negotiations are complete. Mr. Berkley moved to approve the administration's recommendation; Mr. Brock seconded the motion and it **carried 6-0**.

Mr. Rose asked that the administration work out a better way of paying the employees who earn the lowest salaries. Mr. Kurrus agreed, stating that paying percentage raises only widens the gap between the highest and lowest paid employees. He suggested that the step increments be eliminated from administrators' salary schedules and that raises be based on objective performance criteria.

C. Student Reinstatement Petition

The board was provided a recommend to reinstate a student to the LRSD. Linda Watson was present and responded to questions from the Board. The student was expelled from Hall High School during the 2003-2004 school year on weapons charges. He was assigned to a juvenile detention center and attended school in Fayetteville for part of one school term. Although the student is 19 years old, the LRSD is required to provide educational services until his 21st birthday due to his identification as a special needs student under IDEA guidelines   He does not have enough credits to qualify as a 10th grade student; however, his foster parent requested reinstatement and placement within the LRSD.

Dr. Watson assured the board that she would meet with an educational management team to determine an appropriate educational setting for the student either in a day treatment facility or with a home-based instructional program.

Mr. Kurrus moved to reinstate the student and authorize the administration to determine an appropriate educational placement. Mr. Brock seconded the motion and it **carried unanimously**.

ADJOURNMENT

There being no further business before the board, Mr. Rose moved to adjourn. Mr. Berkley seconded the motion and the meeting adjourned at 6:10 p.m.

APPROVED: 09-28-06   Originals Signed by:
                                            Robert M. Daugherty, President
                                            H. Baker Kurrus, Vice President